

Field Crew Member

Full-time, seasonal, May through December. Long term employment available

Dharma Ridge Farm is a 100 acre organic farm located in the foothills of the Olympic Mountain Range in Quilcene, WA. With 50 acres in annual crop production, we grow a wide variety of vegetables for local and regional wholesale markets. Zach Wailand and Haley Olson-Wailand, a husband-and-wife team along with our three young children, started Dharma Ridge Farm in 2003. Since then, the farm has evolved from a small 1 acre market garden to the much larger farm that we are today. Our fine vegetables are sold primarily through wholesale distribution and to local grocers and can be found in stores across Washington, Idaho and Oregon. We employ a small hard-working crew of amazing individuals. Dharma Ridge Farm does not discriminate on the basis of race, ethnicity, national origin, religion, sexual orientation, gender expression, age, or ability. Please visit our website to learn more about our farm, www.dharmaridgefarm.com.

Position Details:

As a member of our Field Crew, you will be a part of a team of co-workers, aiding and assisting in a wide variety of different tasks and responsibilities. We are seeking individuals ready to work efficiently in a physically demanding and fast paced environment. We are looking for applicants with leadership ability and experience, as well as motivated applicants new to farming. This is a full-time seasonal position, and preference will be given to candidates who can commit to working 5 days/week for the duration of the season.

The Field Crew is the backbone of the farm, and many of the crew members have worked at the farm for multiple seasons. As such they are very skilled, efficient, knowledgeable, and often self-sufficient in their work.

The Field Crew most commonly work altogether or in smaller groups, and as such all candidates should generally be positive, easy to get along with, energetic, adaptable, and capable of clear and consistent communication.

Field Crew tasks range throughout the season, but during the height of harvest season, roughly from June through November, the Field Crew work is primarily harvesting and packing vegetables.

Responsibilities can at times be physically demanding, so all candidates must be capable of lifting heavy and awkward items, capable of performing repetitive tasks with a positive attitude and physical stamina, and able to work for long durations even in inclement weather.

Please note: Candidates must be able to repetitively lift 50 pounds and move heavy items. If you have a history of chronic back pain or other serious physical ailments or limitations, this position would not be a good fit for you.

Responsibilities:

- Harvesting
- Produce washing and packing
- Transplanting
- Hand-weeding
- Irrigation set up and maintenance
- Greenhouse seeding
- Minimal tractor operation related to harvest operations
- General farm labor as needed

Qualifications:

- Prior experience that is applicable to this position (farming/produce) is desired but not a must

- Attention to detail
- Punctuality and strong time management skills
- Positive and energetic disposition with strong interpersonal skills
- Strong back with the ability to lift heavy and awkward objects
- Ability to work well in both a team setting and independently
- Fast learner and ability to adapt to new positions and working with new people
- Ability to take direction, accept constructive feedback and to ask for help when needed
- Ability to give direction and act as a leader among peers and colleagues
- Ability to work for long durations in inclement weather
- Ability to perform and endure repetitive physical work

Working Hours:

40-50/wk (hours change with the season). Monday-Friday schedule, with additional working hours available for motivated individuals. Part-time work available through the winter for interested candidates.

Compensation:

\$12 starting pay as well as vegetables from the farm.

Reports to:

Farm Owners, Field Crew Lead, Greenhouse Manager, Packshed Manager

To Apply:

Please email a letter of interest, and 3 references to:

Zach Wailand and Haley Olson-Wailand
Dharma Ridge Farm
info@dharmaridgefarm.com

Please write ***"Field Crew Member"*** in the email subject line and include **where you found this job posting** in the body of the message.